



PUNE INSTITUTE OF BUSINESS MANAGEMENT

APPROVED BY AICTE | AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY



NEWSLETTER

Q3

JULY 2019

SEPTEMBER 2019



From the CHAIRMAN'S DESK

My best wishes to all the students, staff, and the members of the PIBM family on the occasion of 73rd Independence Day. Freedom was not granted to us on 15th August 1947. We earned it. Since the date, we had been trying to get freedom from poverty, illiteracy, malnutrition; and wanted to establish an India that leads the way of growth. The obligations vested on us. Our earlier generation, the present generation, and the generation to come would have to share the duties that leads our country to the zenith that hundreds of freedom-fighters dreamed. Honourable Prime Minister of India had envisioned a new scheme for a better India through numerous up-skilling programmes. Truly, education can be the only method that can bring prosperity, fresh ideas, innovative technologies, and above all, a better economy at large. My dear students, get yourself updated as much as possible. Learn new things, apply your learning, and don't let your beautiful mind to become a brick. Remember, you would have to bear your share of responsibilities to make India better than the past. Be strong and work on to upgrade your skill. Your skill could change the future.

GO AHEAD, GET SKILLED, AND INNOVATE YOUR WAY TO A BRIGHT FUTURE

PIBM had started the 3rd quarter with two exceptional 'man of academia', Dr Jay Kandampully, Professor (Service Management), The Ohio State University; and Dr Angappa Gunasekaran, Dean and Professor, Operation Management, School of Business and Public Administration, California State University. Their valuable suggestions would help pave a new path for research and development in PIBM.

Throughout this quarter, PIBM had organised various conferences such as 'Estate Ground' 'CEO Charisma', 'International Conference 2019', 'Jal Shakti and Swacchta Pandharwada', and 'Pioneer Convergence'. These were the events that engaged and encouraged all of us through their immense knowledge sharing platforms.

Meanwhile, PIBM celebrated Ganesh Chaturthi at the Pirangut campus. Celebrated the joy of giving through CSR activities like computer donation, donation of food and other necessities at the orphanage. All these students driven activities represented their high level of the thinking process and an outlook of respecting individuals.

Mr Raman Preet
Chairman
PIBM Group of Institute

FACULTY DEVELOPMENT PROGRAMME

By Dr. Jay Kandampully

Pune Institute of Business Management had organized a one-day faculty development programme at its Pirangut campus on 5th July 2019. PIBM had the pleasure of hosting Dr Jay Kandampully, Professor of Service Management at The Ohio State University, USA as a trainer for this FDP Programme. Dr Kandampully is also holding the post of Editor in Chief of the 'Journal of Service Management'. The theme of the FDP programme was to reiterate 'Research and Publishing Strategies in Academic Journals with High Impact Factors' for the faculty members of PIBM. The impact factor of this FDP was tremendous among the faculty members. Dr Kandampully's years of research, academic experience, and publishing acumen opened up a Pandora's Box of knowledge and strategies. PIBM was proud to host Dr Kandampully and would look forward to having another FDP soon.



By Dr. Angappa Gunasekaran

Pune Institute of Business Management had the pleasure of hosting Dr Angappa Gunasekaran for a Faculty Development Programme at its Pirangut campus on 30th July 2019. Dr Gunasekaran is the Dean and Professor of Operation Management at the School of Business and Public Administration, California State University, Bakersfield. He is also holding the post of Editor and is on the board of several journals of operation management, operation research, supply chain management, and information system. The theme of the FDP was 'Writing Effective Introduction and Literature Review of Research Paper'. This one-day programme was a power-packed event of knowledge assimilation and found remarkable accolades and feedback from all the faculties. Dr Gunasekaran shared highly effective approaches to preparing the introduction part of a research paper that was bound to get the reviewer's attention, which is fundamental for any research paper to get accepted.



INDEPENDENCE DAY



Pune Institute of Business Management organised a flag hoisting ceremony and a cultural event on the occasion of 73rd Independence Day on 15th August 2019. Mr Raman Preet, Chairman and Founder of PIBM, hoisted the flag the playground. In his message to the students, he strongly emphasised on the fact that skill development is the need of the hour for the students. Skill should not be limited to within the discipline of the curriculum. It should be multi-disciplinary. Only that way students can create entrepreneurial traits among themselves, and in turn, can contribute to the betterment of the Indian economy. He urged students to challenge themselves for various extra-curricular activities so that it can enhance their learning, and provide an overall idea of process development. The colourful event organised by the students was simply outstanding. PIBM is proud to house a multi-cultural family of staff and students, hailing from different states of India. Truly unity in diversity.



ESTATE GROUND

Is there a slowdown in the real estate sector? Why there is inconstancy in property prices so frequently? These are some of the primary questions that made every management student aspiring to enter the sector anxious. To debunk the myths and get to know the sector more dependably, a symposium, 'Estate Ground', was organised at the Pirangut campus of Pune Institute of Business Management on 27th July 2019. This year marked the second initiative of this symposium. PIBM invited behemoths of the real estate industry for this occasion. The theme was to understand 'The Emerging Trends of Real Estate Sector'. The veterans present at the event discussed on the present situation of the real estate industry, its transformation path, newer trends adopted by the consumers, smart and green building concepts, issues related to RERA, future aspects, and most important of all, job opportunities for the aspiring professionals. The interactive nature of the event was the key to its success in debunking the myths and motivations to look forward to opportunities.



CEO MEET



Pune Institute of Business Management arranged a conference of the top bosses of the reputed brands of India over its 4th season of CEO Charisma on 10th August 2019. When it was time to meet the CEOs, students got their lists of questions ready. Good thing, like all its previous seasons, this year it was also an interactive session mixed of fun and learn. CEOs, apart from rendering their exceptional knowledge over the market, economy, and business process, exhibited their people skills that mesmerised the entire crowd from start to end. This year PIBM had the pleasure of hosting Mr Manish K Chhabra, CEO & MD, Hygenic Research Institute Pvt. Ltd.; Mr Satish Bhat, MD, Ador Welding Ltd.; Mr Anantha Padmanabhan, MD, Alfa Laval; Mr Ashok Atre, Founder & Chairman, Transparent Group of Companies; Mr Prabhat Chaturvedi, CEO, Netafim Agricultural Financing Agency Pvt. Ltd.; Mr Shashi Kumar, CEO & Co-founder, Grand View Research, Mr Siddharth Deshmukh, CEO & Founder, SHIMBI Labs, Mr Joachim Yebouet, CEO, Food Co Holding, UAE; and Mr Girish Iyer, Country Head, CITCO. The conference was divided into two sessions, and each of them discussed the two of the most contemporary topics, 'Leadership development from within – challenges of a CEO' and 'Managing turnaround in turbulent times'. Both of the discussions were highly informative and motivating towards alighting the leadership approach of personal and professional life.



PIONEER CONVERGENCE

Pune Institute of Business Management organised a conference of top CHROs from renowned brands from MNCs at its Pirangut campus on 21st and 22nd September 2019. The two-day event was an interactive session for the MBA and PGDM students to get to know the Human Resource world from a closer perspective. Every time an event was organised by the PIBM, it was found truly beneficial for the students to prepare themselves for their career as well as personal growth. Pioneer Convergence 2019 was another milestone in the journey. The theme of this year's event was 'In search of Economic and Organisational Growth'. This year HR top experts from various reputed corporate houses attended this conference and shared their views on topics such as: 'Building creative organisations', 'Innovation and Entrepreneurship', and 'Reinventing HR in a Gig economy'. The information shared with the students were truly inspiring. PIBM was honoured to host Mr Anil Kumar Misra, CHRO, Magicbricks; Mr BVM Rao, CCA & Head HR, Shoppers Stop; Mr Vivek Tripathy, CHRO, Biba Apparels Pvt. Ltd.; Mr Ajay Desai, Head HR, SD Corporation Pvt. Ltd.; Ms Gopika Nair, Senior Vice-President HR, Lals Group, Dubai; Ms Niharika G Bhardwaj, Head HR, Indiabulls Housing Finance Ltd.; Mr Deodutta Kurane, Group President – Human Capital Management, Yes Bank; Mr Mohit Puri, Group HR and Senior VP HR, Lloyd & Fedders Group of Companies; Ms Sheetal Sandhu, Group CHRO, ICRA; Mr Vikas Attri, CEO (Lifestyle), Landmark Group, Dubai; Mr Adhir Mane, CHRO (Lifestyle), Raymond Ltd.; Mr Manas Satpathy, National Head (VP), Vistaar Financial Services Pvt. Ltd.; Mr Sujoy Basu, Executive Director HR, Headspace HR Pvt. Ltd.; Mr Kanishka Das,

EVP & Head Employee Experience, Muthoot Pappachan Group; Mr Ram Krishn, Head – Talent Acquisition, DS Group; Mr Tanmaya Kumar Panda, Head HR, Universal Sompo General Insurance Co. Ltd.; Mr Ravi Khanna, Head HR, BOB Financial Solutions Ltd.; Mr Kunal Wadhvani, Group Head HR, Choithrams, Dubai; Mr Sumit Sharma, CEO, Vector Finance; Mr Hemant Sethia, VP HR, Credit Suisse; Mr Hari TN, Head HR, Big Basket; Mr Manoj Pandey, Head HR, Ador Weldings Ltd.; Mr Subhash Menon, CHRO, Angel Broking; Mr Pradeep Chavda, Director HR, Sodexo India; Dr Andrew Chua Soon Kian, Executive Chairman and Principal, East Asia Institute of Management; Mr Sunil Avhad, Group Head HR, CSR & Administration, Rasna International; Dr Gaurav Buch, Group Head HR, CSR & Administration, Rasna International; Mr George Thomas, EVP, ESAF Small Finance Bank; Mr Vinod Bidwaik, CHRO & VP HR, Alfa Laval; Mr Ashish Verma, Head HR, Sky Industries Ltd.; Mr Sudhindra Sarnobat, CHRO, i-Source Infosystem Pvt. Ltd.; and Dr Santosh Bhawe, Senior VP HR, Bharat Forge Ltd.



INTERNATIONAL CONFERENCE

On 24th and 25th August 2019, Pune Institute of Business Management had organised International Conference 2019 on its Pirangut campus. This year, PIBM organized the second edition of the international conference. Renowned academics and corporates from across the world took part in the conference to share their adage and acumen with the students. The event housed discussion panels for various emerging and contemporary topics such as 'Writing quality research papers with industry impact for global standard journal', 'AI for HR', 'Data Analytics and AI in digital era – social media and e-commerce impact', 'Robotics and its future! Impact on e-commerce industry', 'Data Analytics and AI in Supply Chain Management and Business Operation', 'Entrepreneurship in Energy Sector', 'Role of AI in Financial Service Sector', 'Big Data impact on organisation performance – key function area', and 'AI application on Industry 4.0'. PIBM had the pleasure of the presence of Dr N. S. Umarani, Pro-Vice-Chancellor, Savitribai Phule Pune University; Dr Prafulla A. Pawar, Registrar, SPPU; Dr Yogesh Dwivedi, Co-director & Dean, Swansea University, UK; Dr Yam B Limbu, Associate Professor, Montclair State University, USA; Dr Elena Cahill, Director, University of Bridgeport, USA; Dr Tarekh M Sobh, Executive Vice President, University of Bridgeport; Dr Stephen Christensen, Dean, Concordia University; Dr Rahul Bedi, Professor & Chair of Management, Berkeley College, USA; Mr Rohit Manucha, Hear HR, Aujan Coca-cola Beverages Company, UAE; Dr Anil Kothari, Director, Mohanlal Sukhadia University; Dr Saurabh Gupta, Assistant Professor, NIT Raipur; Dr Sachin Kamble, Associate Professor, NITIE; Dr Ranadhir Ghosh, Director, FIS Global India; and Dr Aditya Abhyankar, Dean, SPPU. The conference also witnessed some of the best research paper presentations from the brightest of minds from Indian and foreign institutes.



JAL SHAKTI AND SWACHTA PANDHARWADA ACTIVITIES

Pune Institute of Business Management as an initiative toward Jal Shakti and Swachta Pandharwada, in search of the answers to the crucial questions related water crisis, and preparing the future generation ready for the rainwater harvesting arranged an expert concourse on 14th September 2019. The session observed the presence of the experts from a famous society of Pune, Roseland Cooperative Housing Society, known for its outstanding work towards becoming a responsible society toward the environment. The society initiated various projects to protect the precious resources of Mother Nature. Sparrow conservation, recycling bicycles, plantation drives, marathons, cycling contests, clothes collection drives, waste segregation, yoga session, saving electricity, rainwater harvesting, minimal wastage of water, drip irrigation system for its large collection of more than 3000 plants inside the society.

Mr Santosh Maskar, Chairman of the Roseland Cooperative Housing Society and Co-founder and Director of Sarvaha Systems Pvt Ltd Pune had described simple yet effective measures that can help change our habits towards a better environment-friendly individual, and conserve natural resources like water. Mr Anand Dapadar, Secretary, Roseland Society, Mr Sidharth Naik and; and Mr Sarjerao, Manager, Roseland Society were present at the session. Each of them was associated with well-known corporates houses of Pune. Being specialists of different fields, they brought collective strategies to make changes to their society in a more dependable manner. As a result of their efforts, Roseland Society has been awarded The Green Society award by Radio City in Pune. MEDA (Maharashtra Energy Development Agency) did an audit and awarded the society for its efforts to save water and conserve electricity. Wipro in coordination with Nature forever awarded the society for its Sparrow Conservation project.



GANESH CHATURTHI



On 2nd September 2019, Pune Institute of Business Management organised Ganesh Chaturthi. Lord Ganesha is the God of remover of obstacles and provider of wisdom and intellectual skills. Every year, from its foundation, PIBM celebrated the Ganesh Chaturthi. It was an event which is entirely arranged by the students. The vibrant and colourful pavilion was erected by the students, where Lord Ganesha's idol was kept for ten days of the ceremony. May the Lord Ganesha bring good fortune and give strength to all the members of the PIBM family.



ISR COMPUTER DONATION



Pune Institute of Business Management in its efforts to ensure elementary education more effective and to help the primary institutions provide a better tomorrow for the growing generation always believes in innovative ways to encourage them. In a similar effort, PIBM had donated two computers with up-to-date configuration to the Angrewadi Primary School, Bhukum on 24th July 2019. Computer literacy is one of the primary requirement of any jobs now, and the days to come. We need to prepare the growing generation from today so that their educational, comprehension and competitive skills remain at par with the changing demands of the industry. PIBM is proud to be able to contribute through this institutional social responsibility it had pledged since its beginning. A step towards providing elementary education, more affordable, for all.

ISR ACTIVITY

Pune Institute of Business Management organised a CSR activity to extend its responsibility toward ensuring a society of co-operation and respect for the individual. Students and staffs visited 'Mamata Bal Sadan' an orphanage house established by 'Maai' Sindhutaai Sapkal, at Saswad area in Pune. The student-driven activity, guided by the Ms Fatema Abbas, HOD, Communication Department; witnessed a warm welcome by the residents of the Mamta Bal Sadan. Apart from educational necessities, students distributed dry fruits, wafers, biscuits, stationery, sanitary napkins, water bottles, and blankets to the students.



SOLSTICE



On 7th September 2019, Pune Institute of Business Management organized 'Solstice', an event that welcomed the newly joined students of the 2019-21 batch, and at the same time rendered a farewell for the 2018-20 batch. It was a great opportunity, where the students of the newly joined batch get to meet their seniors in a fun-filled event, and senior students got to pass on various responsibilities to their juniors. It was an ice-breaking session at its best. For the new batch, the event provided an opportunity to pick out Mr. and Ms. Fresher, which was undoubtedly one of the most exciting activities of all. A hearty welcome to the new batch students, your journey toward success will start from here. And, best of wishes to all the senior batch students for their future endeavor.

